

QUOTES FROM TRANSFORMED CHURCHES

"We had started out distrusting and disliking each other, but we ended up as a solid team that knew how to work together." --JP

"I would recommend an Interim Pastor to any church that has gone through a split or difficult times. It took special skills to pull us out of the chaos and then lead us forward." -- SJ



I think the real turning point was a new sense of unity, which was a big miracle. Our Intentional Interim was responsible for that. For some time, there was an unspoken but deeply felt tension. Now, we feel safe at church and free to reach out and care for our community. I believe the sense of unity is the foundation for our new growth. -- DN

Workshop Leader

Mark Kelley, D.Min.

25 years in pastoral ministry

10 years as a Bible College professor

Trained in Intentional Interim Ministry by the
Interim Ministry Network

Director, Transitional Leadership Center

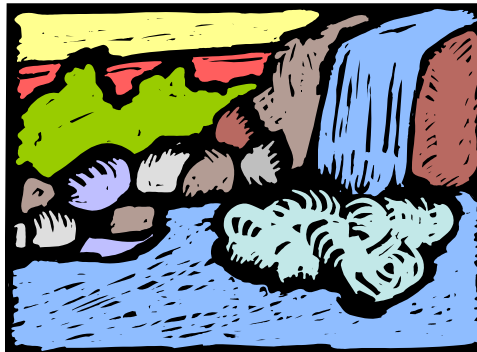
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"by still waters"

Intentional Interim Ministry

"Helping Churches in Transition"

A Training Workshop

November 1-3, 2011

**Jennings Lodge Retreat Center
Milwaukie, Oregon**

**Presented by
Transitional Leadership Center**

Learning to lead change

Churches Change

When a long-time pastor or minister leaves a church, the church is forced to change. Grief, anger, and confusion hit each individual and dominate the church community.

Churches also face change when their community changes dramatically, or as the demographics of the membership transition.

Leading churches during these transition periods can challenge the pastor, but this is the time when churches can be led to transforming growth.

Leaders Lead

An unprepared pastor might respond to change and its edgy dynamics by acting as if everything is normal, or by trying to find out “who” is to blame.

Trained Intentional Interim Ministers accept those dynamics and lovingly lead church members through the rough times into a greater ownership of their gifts and future direction.

Preparing Transitional Leaders

Over the course three days, you will learn how to help churches respond to unexpected change with honesty, grace, and hope.



Topics Covered

Anticipating change dynamics
Overcoming resistance to change
Facilitating congregational grief work
Resolving conflict
Working with a lay “Transition Team”
Managing the five developmental tasks for transitioning churches.

Our Approach

Using a combination of Biblical principles, current research, and our own experience, we will develop skill in discerning the needs of changing congregations and managing a proven process for leading churches into the fruitful future God has prepared for them.

Before the Workshop

Each participant should read

- *Temporary Shepherds* by Roger Nicholson
- *Family Systems for Interim Ministers* by Mark Kelley

After the Workshop

Each participant will contribute to the group’s ongoing learning by submitting a 4-page case study or research report.

Registration Fee	Registration Form
\$500 per participant includes tuition, supplies, 8 meals, and 2 nights single occupancy lodging. Registration is limited to 25 participants. Your spot will be guaranteed when we receive your registration form and fee. (This form also available at http://bit.ly/IAWNo8)	
Name _____	Church _____
Job Title _____	
Street _____	
City, State, Zip _____	
Email _____	Phone _____
Mail checks to	(this is also the address of Jennings Lodge)
Pacific Conference Evangelical Church	
18121 SE River Rd	
Milwaukie, OR 97267	

Beautiful Jennings Lodge

Located south of downtown Portland, Oregon and next to the Willamette River, the facilities are nestled among giant fir trees and surrounded by beautifully maintained lawns.

Schedule

We begin November 1 at 8:00 with breakfast and check-in. The workshop concludes November 3 at 3:45.